



COLLEGE OF EDUCATION (B.ED)

Dharashiv (Osmanabad) 413501

Criteria VI: Governance, Leadership and Management

6.3Faculty Empowerment Strategies

6.3.1

Effective implementation of welfare measures for teaching and non-teaching staff is in place

List of Welfare measures provided by the institution with seal and signature of the principal

" विवेक, ज्ञानअमृत व मोक्षप्राप्तीचे साधन म्हणजे शिक्षण " - प्रा.डॉ.म.पं.स्रवसे





College of Education, Dharashiv



Tq & Dist Dharashiv.

<u>List of Welfare measures provided by the Institution</u>

- Advance Salary paid for Teaching & Non-teaching staff as per their requirement.
- Salary Certificate as per provided various purpose Teaching& Non-teaching staff.
- Medical check-ups of teaching and Non-teaching staff are organized.
- Yoga workshops are organized from time to time.
- Duty lives is provided for attending workshops. Orientation courses,
 Refresher courses,
- Conferences, University commitments etc.
- Employee's Provident fund for teaching and Non-teaching Staff.
- Staff can avail vacation leave, causal leave, Earned Leave, Medical Leave, and sick leave.
- Ladies Teaching and Non-Teaching staff can avail maternal Leave.
- Staff is allowed to use college ICT facilities for their research work.
- Birthday celebration of teaching and non-teaching staff.
- Accidental Insurance Scheme for employees.



